

Washington – Caldwell School District Goals for 2019-2020

Washington Caldwell promotes, empowers, and facilitates life-long learners through engaging and challenging educational experiences.

Empower ~ Engage ~ Educate

Goal	Action Steps	Resources Needed	Outcome
<p>Enhance Student Achievement Increase percentage of students demonstrating proficiency on formal assessments</p>	<ul style="list-style-type: none"> • Teachers will review 2017-2018 test scores and complete an item analysis of the FORWARD exam test scores at the beginning of the 2018-2019 school year. • Teachers will develop action plans based on item analysis • Maintain a 5 Year Curriculum review process that is in alignment with Waterford Area Schools • Educate board members on current curriculum quarterly. • Data Meetings with staff in fall, winter, and spring. • Provide College and Career Readiness program for all students. 	<ul style="list-style-type: none"> • MAPS Testing • Forward Testing • Pals • AimsWeb Progress monitoring • EduClimber central data • Career Days for middle school utilizing school/community members 	<ul style="list-style-type: none"> - Data Days 10/17/18, 2/18/19, 5/2019 - Staff In-service 8/27,28,29 2/22 - Assessment Report to the board 2/18/19 - Career Day for Middle School 2/15 and May - College and Career Readiness during Guidance classes - Middle School Bulldog times grouped for enhancing experience with Forward testing - 7th grade visit to High school for College and Career Readiness - \
<p>Enhance Student Engagement</p> <ul style="list-style-type: none"> • Encourage student engagement and well-being through activities and programming 	<ul style="list-style-type: none"> • Provide opportunities for afterschool participation for all students • Offer 2-3 non- athletic activities for Elementary and Middle School Students 	<ul style="list-style-type: none"> • Coaches and advisors • PBIS Budget 	<ul style="list-style-type: none"> - Elementary – K-Kids Lego Club Media Night Genius Hour NEHS Middle School

<ul style="list-style-type: none"> • Support of District innovation programs, ie, Project Lead the Way and Technology • Continued growth of PBIS program to promote acceptance and well-being of all students • Continue participation in the Racine Kenosha Minor League program 	<ul style="list-style-type: none"> • Provide opportunities for students to participate in all sports offered through the Racine Kenosha Minor League Program • Continue staff training and technology updates as warranted • Weekly PBIS committee meetings • Monthly PBIS staff meetings – to reflect to reflect on behavioral data and implementing action plans • Collaboration with PTO 		<p>Student Council/Builders Club NJHS Drama Club/Forensics</p> <ul style="list-style-type: none"> - PBIS Committee meetings Weekly - Monthly Staff Meetings - PBIS w/CESA 2 meetings
<p>Enhance Educator Engagement</p> <ul style="list-style-type: none"> • promote engagement and well-being of educators and all district stakeholders to maximize the investment in our school 	<ul style="list-style-type: none"> • Parent information sessions • Fall Open House sessions • Weekly Professional Development sessions and grade level meetings • Monthly Staff meetings • Staff implementation of Trauma Sensitive Practices • Participation in Community events and service projects • Continue off site professional development 	<ul style="list-style-type: none"> • PD materials through Master Teachers • Collaboration between Lions Club, Kiwanis, and Elder Care Cottages • DPI Support for Trauma Sensitive Initiative • Staff In-Service Time 	<ul style="list-style-type: none"> - Weekly Professional Dev. Tuesday 4k-2 Wednesday 6-8 Thursday 3-5 - Ind. Teacher Prof. Dev. Off site - Monthly Staff Meetings, 4th Monday of the Month - Fall Open House for all grade - Master Teacher - Carrie King Trauma Training 2 times a year - Caroling at Elder Care Cottage
<p>Enhance District Facilities and Resources</p> <ul style="list-style-type: none"> • develop, revitalize, and maintain a welcoming community environment 	<ul style="list-style-type: none"> • Work with Neola staff to update school policies • Monthly building and grounds update presented to board • Monthly meeting with custodial staff • Create a 5-year facility plan with annual updates 		<ul style="list-style-type: none"> - Neola Updates twice a year - Custodial Staff Meetings quarterly - New Safety procedures including Fobs and Cameras

	<ul style="list-style-type: none"> • Create an operations and maintenance plan • Promote the school to potential families in and out of the district. 		
<p>Establish a strong Public Relations/Marketing Program for the district</p> <ul style="list-style-type: none"> • Promote positive school culture and achievement 	<ul style="list-style-type: none"> • Use school sign to promote district • Promote the school on Social Media sites • Continue collaboration with Waterford Post and Racine Journal Times • Participate in Community Events 	<ul style="list-style-type: none"> • Time to build community relationships 	<ul style="list-style-type: none"> - Facebook Posts - Article sent to Waterford Post about PLTW - Email and text alerts to parents - Outdoor Sign updated on a regular basis. - Mini-Bulldog story time - Fire Dept using building for training - Norway Rec using building - Host Math 24 and Academic bowl - Basketball Tournament
<p>Sustain Budget & Resources</p> <ul style="list-style-type: none"> • Continue to be fiscally responsible and look for resources to maintain our level of quality of service to our community and students 	<ul style="list-style-type: none"> • Continue to look for grants • School District bookkeeper will present an annual financial plan update to the board • Continue to increase the Capital Improvement Fund • Continue to strive to be conservative in budget planning and execution for the well-being of the Washington Caldwell School District 		<ul style="list-style-type: none"> - Staff grants from Meemic and Donors Choose - Explore options for before/after care/programming for parents - Partnership with Dave Mason for safety evacuations