

Washington-Caldwell School District
March 15, 2010 - Washington School Library
Board Meeting Minutes

I. Call to order:

- Mr. Baker called the meeting to order @ 6:00 p.m.
- Pledge of Allegiance

II. Roll Call:

- T. Baker, A Midthun, T Bluhm, F. Theriault present. W Kieckhefer late arrival.

III. Closed Session (Wis. Stat. 19.85(1) (c) and (f)):

- Adjourned to closed session at 6:01 PM. Mr. Midthun with second by Mr. Bluhm. Motion passed 4-0.
- Return to open session at 6:30PM motion by Mr. Midthun with second by Mr. Bluhm. Motion passed 4-0.

IV. Return to Open Session

No action to consider.

V. Agenda:

- Change to the agenda moving Citizens and Delegations after presentations. Motion made by A Midthun. Second by T Bluhm. Motion carried 4-0.

VI. Public notice:

- The Public Notice of this meeting was stated and designated at the last regular Board Meeting and additional notice was placed at Washington School, Ron's Super Service, Tichigan Mobil, the Caldwell Town Bulletin Board, Greeley's Country Store, and in the Waterford Post.

VII. Prior Board Minutes:

- Review of minutes from February 15, 2010. Motion to approve by Mr. Theriault with a second by Mr. Bluhm. Motion passed 4-0.
- Review of minutes from February 22, 2010 Special Board Meeting. Motion to approve by Mr. Midthun with a second by Mr. Bluhm. Motion passed 4-0.

VIII. Treasurer's Report:

- Treasurers Report made by Kay Borgwardt.
- Motion to approve by Mr. Midthun with second by Mr. Bluhm. Motion carried 4-0.

IX. Written Communications:

- An email from PTO with items that will be donated was presented. PTO will be donating over \$4,500.00 in items to the school.
- Dr. Pienkos presented an item regarding the read-a-thon for Soldiers.
- The Helping Hands Committee at Norway Lutheran sent a thank you note for donations to the food pantry.

- An article regarding the Baraboo School District taking time at board meeting to recognize staff and students.
- A letter to parents regarding the school safety committee and a lock-down drill was presented.
- A letter to parents regarding kindergarten screening was presented.

X. Reports: Dr. Pienkos Report:

- Dr. Pienkos written report will be available in the office.
- Dr. Pienkos presented the Bulldog Awards:
 - Bulldog Involvement Award was presented to McDonald's manager, Dale Thorssen for his support of the community and our students.
 - Bulldog Involvement Award was presented to Linda Seidler for her work on the KAS program at the school.
 - Bulldog Results Award was presented to Jacob Lilla, Matthew Lilla, Sam Krebsbach, Tony Lantini, and Leo Wegner for their cooperative work on a project during the KAS program.
- **School Report:**
 - No report
- **PTO Report:**
 - Conference meals were coordinated by Jodi Fischer.
 - Carnival planning is underway.
 - TV Turnoff week event went well

XII. Presentations:

- Information was presented on the Athletics Department budget and use of volunteers. At least \$7,915.43 has been spent for athletics so far this year. For 108 students, this averages to \$73.29 per student.
- Information was presented on Media Night and the costs of that program. Cost has been \$360.00 so far this year, for a cost of \$1.10 per student using the program.
- Sandy Asmussen, Director of the Waterford Area Special Education Cooperative presented information on the program and provided an assessment of the staffing needs for the district.

XIII. Citizens and Delegations:

- Michelle Bozio asked about the special education ration and what that meant on a staff change. Ms. Asmussen answered that 4.1-1 vs. 4.3-1 is the difference between one staff member. Ms. Bozio also asked about calculating of time on in-class vs. out-of-class comparison.
- Bill Osborne asked about board opinion on potential cuts.
- Dawn Krebsbach asked about athletics and media night and whether the discussion included those items specifically. Dr. Pienkos indicated that the intention was specifically about the athletics program. Information about Media Night was included as a courtesy.

- Jodi Otto asked about the difference between a special education assistants vs. a teacher's assistant.
- Michelle Bozio offered information that students with IEP often get more time than is reported in the IEP.
- Monica Baker added information about the needs of some special students and the space and staff members allowed.

XI. Old Business:

- Committee Meetings:
 - a. Strategic Planning did not meet. However, Dr. Pienkos presented information about 4K programs and the information gathered so far. He commented on a possibility of partnering with Drought School
 - b. Safety Committee – No report
 - c. Curriculum – No Report
 - d. Building and Grounds – No Report

XII. New Business:

1. Waterford Area Schools Meeting
 - a. Develop 5 Year Plan for School Community
2. Approval of 2010 – 2011 calendar. The proposed calendar was presented to the board. Ms. Wegner presented information about how change allow for more continuity of classes that fall on specific days. Motion by Mr. Bluhm with a second by Mr. Midthun. Motion passed 5-0.
3. Discussion of Staff Reductions
 - a. Dr. Pienkos presented a proposal for a 10% reduction in Social Worker time. The social worker currently has 40% of their time at Washington. This would save approximately \$3,200.00.
 - b. Dr. Pienkos presented a proposal for a 10 hour reduction in part time night custodians. This would save approximately \$7,000.00.
 - c. Dr. Pienkos presented a proposal to eliminate one teacher position from the current staff. This would save approximately \$73,000.00.
 - d. Dr. Pienkos presented a proposal to eliminate one special education assistant. This would save approximately \$46,000.00.
4. Board President Baker opened the floor for additional comment.
 - a. Bill Osborne asked whether we have looked at sharing resources, such as district administrator, business manager, or other common positions.
 - b. Sue Osborne offered concerns that class sizes will go up with staff reductions.
 - c. Dawn Krebsbach asked whether early retirement has been offered to staff members.
 - d. Michelle Bozio indicated that staff members would be picking up a lot of slack and creative scheduling might be an option.
 - e. Toby Thompson indicated that we might lose additional students should staff sizes grow.
 - f. Monica Baker asked why we would use the term lay-off for a possible staff reduction. Dr. Pienkos responded about the language use.

- g. Beth Morawitz asked about the K4 program and how state aide plays into the program. She also asked about offerings for the K4 student for the remaining portion of the day.
 - h. Char Wegner indicated that previous board members have always attempted to retain staff members in difficult times.
 - i. Dawn Krebsbach offered that she was an early proponent of the K4 program, but wanted to explain that it was merely meant to investigate the options available.
5. Mr. Baker made a motion to reduce the social worker employee by 10%. Mr. Kieckhefer seconded the motion. Motion carried 5-0.
 6. Mr. Midthun made a motion to reduce the night custodian staff by a total of ten hours per week. Mr. Kieckhefer seconded
 7. Mr. Midthun made a motion to reduce one teacher position as a layoff until other options can be made. Mr. Baker seconded the motion. Motion carried 4-1 (Bluhm descent)
 8. Mr. Baker made a motion to eliminate one special education assistant. Mr. Kieckhefer seconded the motion. Motion carried 5-0.
 9. Second reading of board policies 400. Motion to accept policies 412.1, 421, 423, 431, 431.1, 434, 443.2, 443.4, 443.5, 443.71, 443.8, 443.9, 445, 443.81, 446, 446.1, 446.2, 446.3, 447, 447.1, 447.3, 451, 453.1, 453.4, 453.11, 453.41, 453.42, 458, 470, 483, and 491 by Mr. Bluhm. Second by Mr. Midthun. Motion carried 5-0.
 10. Second reading of board policies 500. Motion to accept policies 522.2 by Mr. Bluhm with a second by Mr. Theriault. Motion carried 5-0.
 11. First reading of policy series 600 was made.
 12. First reading of policy series 700 was made.
 13. First reading of policy 343.2 was made. An amendment was made from the previously approved policy regarding tentative class lists.
 14. Motion made by Mr. Midthun to approve Services Agreement with Buelow, Vetter, et al. Second by Mr. Bluhm. Motion carried 5-0.

Next Meeting Date:

Special Board Meeting – March 22, 2010 at 6:00PM

Board Meeting–Monday– April 26, 2010, 6:00PM Closed Session/6:30PM Regular Meeting.

Other meetings to be announce with public notice.

Adjournment:

Motion to adjourn by Mr. Midthun. Second by Mr. Bluhm. Motion carried 5-0.

Board Clerk

Date